PUBLIC NOTICE

The Retirement Board members (the "Board") of the Norfolk County Retirement System (the "System") are seeking Requests for Proposal from investment management firms to manage part of the System's defined benefit plan assets in a Small Cap International Equity product. The System's target allocation to developed market foreign equity is 10.0% and the total assets of the System were approximately \$1.25 billion as of October 31, 2022 according to the Plan's custodian. While the precise dollar allocation for this assignment will be determined at the time of funding, we expect the allocation to be between \$30 and \$40 million. The Board will consider products that have modest opportunistic allocations to emerging markets and will consider only pooled funds, however, mutual funds will not be considered.

To obtain a copy of the RFP, please visit the website of Wainwright Investment Counsel, LLC at www.winvcounsel.com. The Board reserves the right to reject any and all proposals at its discretion.

The selected manager(s) must have familiarity with, and agree to comply with the relevant components of Massachusetts G.L. Chapter 32 and Chapter 176 of the Acts of 2011 and all applicable investment guidelines administered by PERAC.

Proposals are due at 2:00 EST on January 25, 2023.